



VICTORIA POLICE

Prior History

To be eligible for consideration for appointment to Victoria Police, applicants must be of good character and repute and will be assessed against the character and reputation assessment standards. Applicants will be assessed according to criminal, driving other probity check history. Certain types of incidents and offences will represent automatic exclusions from the process, a summary follows;

- Imprisonment - Any term of imprisonment including suspended sentences
- Indictable Offences - Includes offences such as theft, deception, criminal damage, serious assaults of any type and other serious offences - **may** be eligible after 10 years if the offence was committed as a child, and the offence was of a minor nature. Includes all findings of guilt including convictions, cautions, diversions, good behaviour bonds and without conviction findings.
- Summary Offence involving dishonesty, assault or property damage or any other summary offence on more than two occasions in preceding five years.
- Intervention order(s) –current interim intervention order, current full intervention order or previous full order and more than five years has not elapsed since the expiration of the order.
- False or misleading information - applicant who deliberately supplies false, incomplete or misleading information in an attempt to gain entry to Victoria Police will be deemed to be automatically disqualified from further consideration
- Outstanding warrants or court orders at time of induction as a police recruit;
- Currently under investigation, charged or awaiting criminal proceedings;
- Undischarged bankrupt;
- Been a director of a company that has been declared, or been made, insolvent within the last five years.

- Infringement notices for other than traffic related offences –will be assessed on their nature, frequency and overall circumstances

Traffic offences

- Drink driving – 0.1% or over in previous 10 years or between .05 & .1% in previous 5 years.
- Any licence suspension in preceding 5 years for Police and 2 years for PSO, including for an accumulation of demerit points.
- Driving whilst licence suspended, cancelled or disqualified or other serious traffic offences;
- 12 month demerit bond due to accumulation of points, two years from the date of completion of the bond for Police and one year for PSO.
- Minor traffic offences/parking –number and frequency will be taken into account.
- Current demerit points –an applicant with up to 7 points may be eligible to apply.

The prior history of all applicants is considered holistically, on a case by case basis when assessments under the character and reputation provisions are made in the context of the Recruiting Policy. If in doubt, submit a **Voluntary Disclosure Form**.