

ARE YOU READY TO STAND OUT?

Right now Victoria Police wants you. We have a diverse range of exciting and challenging roles. Choose which you are interested in...



POLICE MEMBERS

Policing is a career that is both challenging and rewarding. It's an extraordinary job where you'll protect the rights of all Victorians to go about their lives in safety and security.



PROTECTIVE SERVICES OFFICERS

Provide ongoing support to our developing railway network. You will be involved with protecting the community and around 400,000 people using the train service each day.



VICTORIAN PUBLIC SERVICE

Victoria Police employs more than 2000 support staff around Victoria, providing essential support to police members in a range of challenging roles.

TO BECOME A VICTORIA POLICE MEMBER OR A PROTECTIVE SERVICES OFFICER YOU MUST:

- Be 18 years or over
- Be an Australian citizen or have permanent residency
- If you are under 21, you must have passed the Victorian Certificate of Education (VCE) or equivalent (Senior Level Victorian Certificate of Applied Learning (VCAL) is accepted).
- Meet eligibility requirements regarding criminal and traffic convictions
- Meet eyesight standards. Consult with your local optometrist to see if you are suitable
- Be fit and ready to work in a demanding and physically challenging role

In addition to the above eligibility requirements, police members must also hold a current manual Victorian drivers license.

OUR VALUES

Victoria Police enjoys considerable community trust and satisfaction. We are committed to ensuring that all our people follow our core values:

The following core values are essential in all members:

Integrity
Leadership
Flexibility
Respect
Support
Professionalism

LEAVE

Upon graduation as a police member or protective services officer, your leave entitlements will be...

- Seven weeks recreation leave per year with an additional 10 days accrued time off.
- Sick leave of 15 days per year.
- A range of other generous leave entitlements; including maternity and paternity leave and study leave.



POLICE MEMBERS

Do you have what it takes to become a member of Victoria Police?

If you have the drive, passion and desire to serve the community in which we all live, we'd love to hear from you.

Policing is a career that is both challenging and rewarding. It's an extraordinary job where you'll protect the rights of all Victorians to go about their lives in safety and security.

Are you what we're looking for? We want to recruit women and men from across Victoria reflective of our diverse community.

To learn more about yourself and see whether you have what it takes to become a member of Victoria Police, take our online eligibility and suitability test, on our website.

HOURS

Victoria Police provides a 24 hour, seven day a week service. As a constable you will be required to work a variety of shifts including weekends, night shifts, public holidays and at different locations. The ordinary hours of work for full time members is 80 hours per fortnight.

TRAINING

You'll experience just what policing is all about when you undertake police recruit training at the Victoria Police Academy. This 33-week training regime is designed to equip you with the knowledge, skills and confidence to complete your training 'on-the-job' while performing operational duties as a probationary constable.

To graduate as a probationary constable you must qualify in all aspects of the training and show you have the personal qualities, temperament and attitude to be an effective member of Victoria Police.

AFTER THE ACADEMY

After graduation you will be asked to nominate three metropolitan areas where you would like to complete your probationary training however you may be posted anywhere in Victoria including country locations.

APPLY

When you've determined that you meet our eligibility criteria and you have taken the suitability test, you're ready to take the next steps towards the start of an exciting and challenging career as a police member with Victoria Police.



PROTECTIVE SERVICES OFFICERS

Do you see yourself protecting the community and making a difference?

Right now Victoria Police is looking for people to take on important community service roles in Victoria.

As a Protective Services Officer, you will help protect the 400,000 customers who use our train network everyday.

Your job will focus on assisting the public with general enquiries, providing advice and ensuring the community feels safe. You may also address incidents of anti-social behaviour, including alcohol and drug related offences and property damage.

HOURS

Protective Services Officers will work eight, nine or ten hour shifts to protect the railway network. They will be required at their designated station by 6pm and stay until the last train departs.

Some work hours attract shift allowances that would be on top of your base salary.

TRAINING

You will commence a 12-week comprehensive training course at the Victoria Police Academy, in Glen Waverley. You will be required to attend training on a full-time basis Monday to Friday, 7:30am - 4:10pm.

PSO training prepares members to safely work in a dynamic environment preparing you for situations with a high level of unpredictability.

You'll learn the same firearms and defensive tactics training as a police member and also learn how to show respect for vulnerable people such as the homeless, youth, drug and alcohol affected people, the aged and people living with mental health illness.

AFTER THE ACADEMY

When you graduate as a Protective Services Officer, following a 12-week training course, you will have a graduation ceremony at the Victoria Police Academy.

Initially you will be based at the city loop stations and central hub stations that could include Footscray, North Melbourne, Clifton Hill and Richmond. As part of your on-going training you will be supported by transit police and eventually may be deployed to further suburban locations.

APPLY

To determine if you've got what it takes to become a PSO, take the eligibility test on the Victoria Police careers website at policecareer.vic.gov.au/pso



VICTORIAN PUBLIC SERVICE

When you think about the police you think about the police members out and about in the community, but there thousands of people employed by Victoria Police in supporting roles and we might just have the job for you.

There is a wide range of jobs at Victoria Police and they reflect the diverse requirements of the organisation, from forensics to media to IT specialists.

Opportunities exist in areas including:

- Finance and Procurement
- Human Resource Management
- Information Technology
- General Administration
- Research, strategic planning and policy analysis
- Specialist roles such as fingerprint experts, analysts and forensic scientists.

One of the benefits of working in a large organisation is the opportunity to work across different business units, getting exposure to different areas and skill sets.

Victoria Police offer staff the opportunity for career progression and to multi-skill themselves in a broad range of areas. From one end of Victoria to the other, employment opportunities exist in metropolitan and regional areas.

Victoria Police is an Equal Opportunity Employer.

WHAT WE OFFER

When you are part of Victoria Police it means you have the opportunity to contribute and make a difference to the community. Helping us meet our objective to deliver a safer Victoria in conjunction with our partners as we work to:

- Ensure a safe and secure society through law enforcement
- Investigating crime and prosecuting offenders
- Provide community assistance and education
- Implement crime prevention strategies
- Collaborate with other government departments and agencies and the local community.

As a Public Service Officer working within Victoria Police, you will be helping drive and support the strategic initiatives of the organisation. You can do this by assisting in providing frontline police members with the necessary resources to operate day-to-day activities to provide a safer Victoria.

You will also be entitled to the many benefits of working for the Victorian Government and with a fantastic organisation that is Victoria Police.

APPLY

All ongoing positions for Victoria Police are advertised on the Victorian Government website at: www.careers.vic.gov.au.

All successful applicants will be required to undergo a number of security checks, including criminal records checks, fingerprint checks and financial checks, prior to being made an offer of appointment.